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COMPLETED COMPANY CONTRACTS  
COMPLETED INDIVIDUAL CONTRACTS  
ON-GOING COMPANY ASSIGNMENTS  
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TI SIERRA LEONE  
CONFERENCES AND TRAININGS IN 2019  
HR UPDATES

Our newsletter provides updates to our network of partners, associates, selected clients and friends, about the work that TI has been undertaking during the year of 2019. It also presents our plans, as well as information about changes to the organisational structure. From TI-HQ in Landgraaf, we would like to take this opportunity to thank all of you who helped to grow TI further, and thereby to extend the influence of the change we are hoping to contribute to. We now wish you a Happy New Year.

**UNDP – Sudan**

TI, in collaboration with SUDIA, designed and undertook a conflict analysis in the five states of Darfur, with strong gender dimensions, to inform programming of the multi-donor Darfur Community Peace and Stability Peace Fund (DCPSF). Consequently, concept notes to guide calls for proposals were developed.

*The international consultants involved: Irma Specht and Maggy Grabundzija*

**UNICEF - Iraq**

TI undertook a country-wide assessment of push and pull factors of child association with armed groups and forces in Iraq. This informed the development of a national strategy for the reintegration of children and young people associated with armed actors. TI was consequently contracted by UNICEF to set up and prepare for the implementation of two Community Based Reintegration and Security (CBRS) pilots in Karbala and Najaf; to develop and support rehabilitation activities and interventions for children and young people who have played an active role in ISIS or are accused of affiliation with the group and are in detention; to support the provision of rehabilitation and reintegration support to children and young people who have been rescued from captivity by ISIS, mainly focusing on the Yezidi community, and to strengthen prevention efforts in Halabja governorate, Iraq.

*The international consultants involved: Irma Specht, Habib El Mrabt, Pall Davidsson, Fatuma Ibrahim, Hanafi Alkhalifa and Tim Peute*

**EKN – Great Lakes**

TI undertook three years of external monitoring for the Embassy of the Kingdom of the Netherlands (EKN)'s programme on peace and stabilisation in eastern DRC, specifically the Consortium for Integrated Stabilization and Peace in Eastern DRC (CISPE) programme, implemented through the consortium of IOM, Cordaid, PAX VNG-International.

*The international consultants involved: Luc Lafreniere and Irma Specht*

**EKN – Great Lakes**

TI designed and facilitated a one-year peer-monitoring process in DRC, for three large Netherlands-funded projects namely: Water4Virunga, Farm and Maji Ya Amani. The facilitated peer monitoring assisted the EKN and the project partners in monitoring progress, and to learn from each other. TI also assisted the three consortia in finalising high-quality results frameworks and M&E strategies.

*The international consultants involved: Luc Lafreniere and Irma Specht*

**NERI - Nigeria**

TI, in collaboration with NERI, provided capacity development support for staff and associates from the Centre for Study of Violent Extremism (CSVE). This included support to CSVE to: develop and implement of a research proposal focusing on the impact of VE upon women and children in Borno and Yobe States; develop a resource mobilisation and communications plan and facilitate a regional roundtable for key stakeholders on the impact of activities of VE.

*The international consultants involved: Ibrahim Bangura, Habib El Mrabt, Henry Mbawa*



## **Oxfam - Global**

TI designed and undertook research in Cuba, Bangladesh, Senegal and Ghana on the linkages between gender justice, gender transformation and resilient development for Oxfam. It sheds light on the advances of Oxfam's Framework for Resilient Development and explores areas for improvement in scaling-up gender-transformative resilient development programming.

*The international consultants involved: Luisa Dietrich and Zorica Skakun*

## **Save the Children - Venezuela & Colombia**

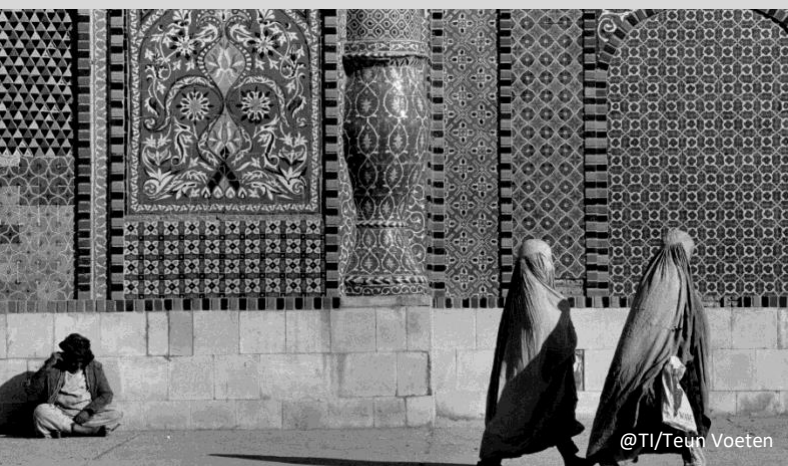
TI developed a study that identifies and analyses key trends, current dynamics and likely evolutions of the migrant crisis in Latin America, originated from Venezuela and impacting Colombia and other neighbouring countries. The study places emphasis on the impact that it is having on children, especially regarding non-accompanied children and their protection needs.

*The international consultants involved: Luisa Dietrich and Fatuma Ibrahim*

## **VNG - DRC**

TI designed the exit strategy for the Consortium for Integrated Stabilization and Peace in Eastern DRC (CISPE). The Exit strategy also guided the implementation of concrete activities to be carried out during the third year and informed the design of CISPE 2.

*The international consultants involved: Luc Lafreniere and Irma Specht*



**Irma Specht****UNDP - Syria**

Designed and undertook an analysis of conditions for IDP and refugee returns in Syria, assessing the environment of return, focusing particularly on the current economic, social and community security conditions of return.

**UNESCO – Cameroon**

Supported UNESCO with the design of a global concept note on UNESCOs potential contributions to DDR and especially reintegration programming. Supported the creation of an Interagency Working Group on DDR (IAWGDDR) and drafted concept notes for potential funding on Communication, Technical Education and Training Assessments, an interagency preparatory DDR phase and a joint ILO/FAO and UNESCO proposal on economic reintegration of people coming out of Boko Haram and out of the conflict in the anglophone areas.

**Khaled Ibrahim****IOM - Egypt**

Undertook endline evaluation of the Project “Sustainable Solutions for Vulnerable Migrants in Egypt (SolVE)”.

**Insurgency Board Panel of Experts, RAND - USA**

Drafted and presented a paper on the “adapted DDR approaches to complex settings: The case of Central African Republic”. The presentation took place at the 2019 Insurgency Board Panel of Experts, for RAND.

**Diamond Development Initiative - Nigeria**

Developed a Multi-Year Program to support the Artisanal and Small-scale Diamond Mining Sector (ASDM) in the Democratic Republic of Congo DRC.

**UNDP Haiti (CVR)**

Designed and delivered training for UNDP and Bureau Intégré des Nations Unies en Haïti (BINUH), to the members of National DDR Commission in Haiti. TI's DDR-CVR-SSR Desk Coordinator then drafted a new National and Community Violence Reduction strategy. The aim is to address the gang-related violence and the proliferation of small arms and light weapons across the country.



## **ILO Yemen**

Developed training guide on social and economic reintegration of CAAFAG and prevention of the use of children by armed forces and armed groups.

## **Fatuma Ibrahim**

### **UNICEF – Geneva**

Development of the key considerations for Protection Coordinators when working with Governments which are parties to the conflict.

## **Luisa Dietrich**

### **Justice Rapid Response – Colombia**

Luisa, as member of a three-person consultation team to support the Special Jurisdiction for Peace (JEP) in Colombia, deployed a transitional justice mechanism created by the 2016 peace agreement. The aim was to identify the institutional technical support and capacity building needs. Particular emphasis lay on the gender components of the JEP's restorative justice approach and focus on sexual and gender-based violence throughout the JEP's investigative and case-building strategies.

## **UN WOMEN - Bangladesh, Jordan, Uganda and Colombia**

This research consultancy contributed to the conceptual understanding of conducive elements to gender-transformative humanitarian action to engender the Grand Bargain (workstream 2: Localisation and workstream 6: Participation Revolution). The research took place in Colombia, Uganda, Jordan and Bangladesh. Taking an intersectional perspective, it combined FGDs, KIs, participatory video processes and video clips with crisis and conflict affected women, men and gender non-conforming people at different stages of their life cycle, as well as a diverse range of humanitarian actors.

## **Pall Davidsson**

### **UNDP - Haiti**

Longer term consultancy as Rule of Law project Coordinator, tasks included ensuring effective project management of the Joint Rule of Law Programme by maintaining the delivery of appropriate technical, operational, financial and administrative outputs, while tracking the project progress through monitoring, evaluation and reporting; Maintaining collaborative working relationships among key project partners and donors, through effective communication, consultation and reporting; and Aligning the project with UN values and UNDP priorities.



**Berghof foundation**

TI evaluates the project *Supporting Women in Resistance and Liberation Movements in Peace Negotiations and Post-War Transitions* to identify the main impacts, recommendations and lessons-learned and to explore to what extent this programme could be generalised and transferred to other peace negotiation and post-war transition contexts.

*The international consultants involved: Luisa Dietrich and Irma Specht*

**DFID – DRC**

TI undertook two context and conflict analyses to scope and design potential programmatic responses in relation to the self-demobilised or surrendered combatants and their wider communities in Kasai and Tanganyika in DRC. The design work will inform DFID's next call for proposals and inform MONUSCO.

*The international consultants involved: Irma Specht, Khaled Ibrahim and Julien Daviet*

**Folke Bernadotte Academy – DRC**

Following the mappings in Masisi, TI facilitated the design of 3 local Community Based Reintegration and Community Violence Reduction (CBR/CVR) plans. The participatory plans are designed for the Biiri, Kibabi and Matanda groupements of the Masisi territory in DRC.

*The international consultants involved: Mario Tavalai and Julien Daviet*

**IOM – Iraq**

TI designed and undertook research and consequently designed a strategy for IOM Iraq to reverse trends of militarization in Tal Afar, prevent recruitment and alignment with armed groups and forces, and to promote reintegration of former combatants. TI also designed contextualised tools for the targeting of 'at risk' communities and vulnerable individuals and trained IOM staff and partners in Tal Afar on these.

*The international consultants involved: Irma Specht, Habib El Mrabt and Tim Peute*

**War Child – UK**

TI designed a new global reintegration model for Children Associated with Armed Forces and Armed Groups (CAAFAG), based on TI's Community Based Reintegration and Security model, adapted to the needs of children and War Child UK's priorities. Consequently, TI designed a detailed programmatic approach and implementation plan to test/pilot in DRC.

*The international consultants involved: Irma Specht and Fatuma Ibrahim*

**UNDP – Mauritania**

Irma is conducting a conflict analysis addressing conflict factors, causes and vulnerabilities in the Hod El Chargui region. The analysis will inform a programming orientation document which includes immediate intervention responses, local stakeholders and possible partners.

*The international consultants involved: Luc Lafreniere and Irma Specht*

**NERI – Nigeria**

TI is Institutional and research support, phase two, to the centre for the study of violent extremism of the University of Maiduguri (ongoing).

*The international consultants involved: Ibrahim Bangura, Henry Mbawa and Termitope Oriola*



#### **Cordaid - Sierra Leone**

Ibrahim Bangura conducted a baseline study on service provision by the Sierra Leone Police (SLP). This was part of the Result Based Budgeting project of Cordaid targeting the SLP and local communities.

#### **Creative Associates/North-East Regional Initiatives - Nigeria**

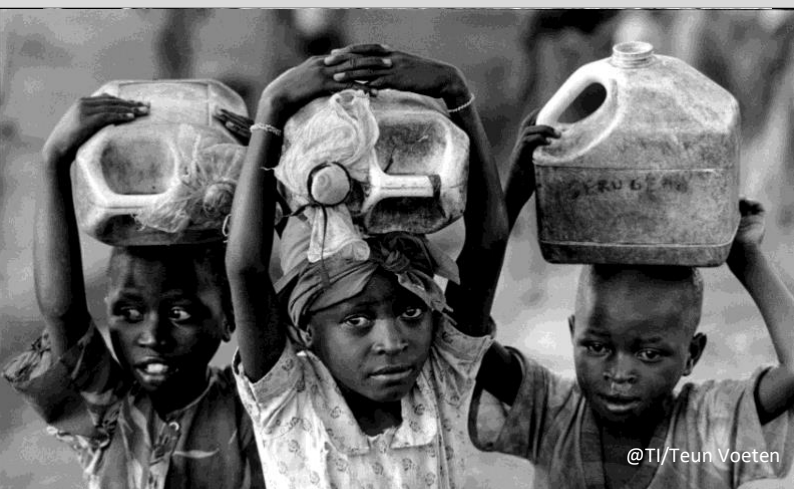
Ibrahim served as team leader in a mission related to the development of a 5-year strategic plan for the University of Maiduguri's Countering Violent Extremism Resource Center, and is currently leading on phase 2.

#### **European Union - Sudan**

Ibrahim monitored a project titled "Regional Operational Centre in support of the Khartoum Process and AU-Horn of Africa Initiative (ROCK)". It is geared towards targeting criminal networks facilitating illegal migration.

#### **International Center for Transitional Justice**

Ibrahim undertook an extensive study on transitional justice related institutions and mechanisms in Cote d'Ivoire.



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## EKN - DRC

TI supported EKN to prepare for, organise and facilitate a large international conference on land conflicts in Eastern DRC. 150 experts and actors met to take stock and analyse the wide range of land conflicts, evaluate current interventions and identify gaps and needs for comprehensively addressing land related issues. TI facilitated the functioning of three committees consisting of high-level stakeholders such as international and national academics, national, provincial and local government representatives, INGOs and UN agencies. TI further took on the logistical organisation.



## TI - Mid-level Community Based (Re)integration and Security course

The Barcelona International Peace Centre (BIPC) and TI held the mid-level Community Based (Re)integration and Security (CBRS) course for practitioners, focusing on community based (re)integration and security of ex-combatants, returnees, refugees, internally displaced persons, women and children released from armed forces and groups and other youth at risk. This course aims to bring together mid-level practitioners, policy makers, researchers and donors from around the world to share experiences and develop a common understanding of possible and innovative approaches to (re)integration and improving community security. Best practice is shared by a pool of experienced trainers, and further explored and challenged by the participants.

## Naval post graduate school, Monterrey, USA - Course on reintegration of violent extremists

The yearly course provides an overview of various approaches for dealing with violent extremists, from economic and social reintegration, de-radicalization approaches, Community Based Reintegration and Security (CBRS) and (transitional) justice processes. This course is organised by the Center for Civil-Military Relations (CCMR) at the Naval Postgraduate School, in collaboration with Transition International.



### **Folke Bernadotte Academy - Global course on DDR**

In its yearly course on Disarmament, Demobilisation and Reintegration, TI assisted in a three days' workshop to revise the annual course, putting it in line with new UN policies. Consequently, TI designed the revised economic reintegration module and delivered two full day presentations on economic and on social reintegration.

### **World Veterans Federation (WVF) - Veteran Peace Initiative Training of Trainers**

TI, in partnership with the World Veterans Federation (WVF), designed a global programme which aims to provide training and coaching in 10 countries. The pilot initiative was a two week ToT to create a pool of trainers for the 10 countries and designed 10 country programmes. The Dutch Nationaal Fonds voor Vrede, Vrijheid en Veteranenzorg (Vfonds), a long-term partner of the WVF funds the Pilot Project of the Global Veteran Peace Training Initiative (VPT).



### **The Hague Academy for local governance – diverse courses**

TI developed and delivered several sessions for different courses organised by the THA. A training session on *Local Development Planning and Inclusive Sustainable Growth*, as part of the training course “Inclusive Service Delivery and the SDGs”; a session on *Local Economic and Social Development challenges in least developed countries and post-conflict states* as part of the course on “Local Economic Development”; and a session on ‘Disarmament, Demobilisation and Community Based Reintegration and LESD and economic inclusion for stabilisation’, and a session on *Disarmament, Demobilisation and Community Based Reintegration and LESD and economic inclusion for stabilisation* as part of the course “Conflict, Rule of Law & Local Security”.

### **Folke Bernadotte Academy - Global course on DDR**

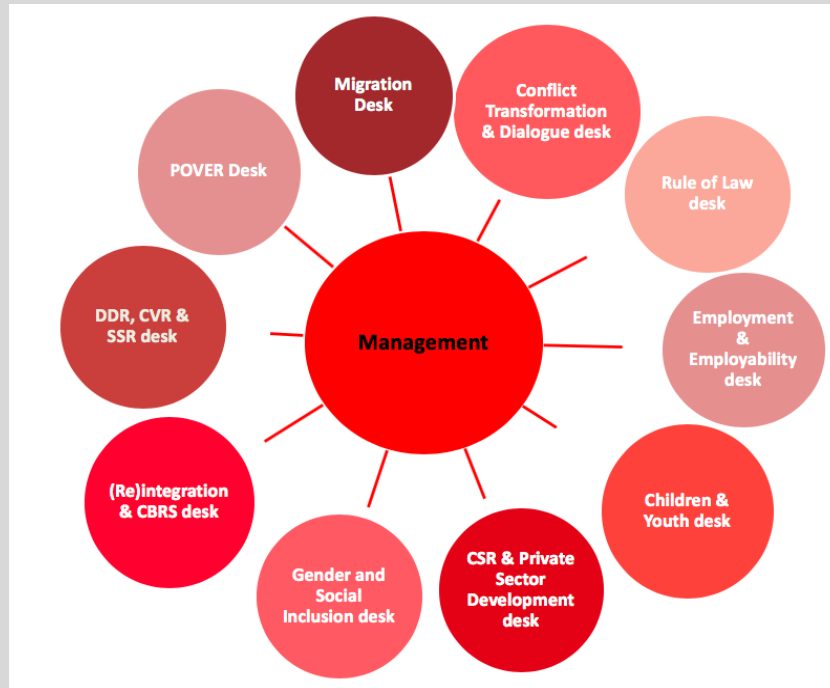
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### **Folke Bernadotte Academy - Pilot course on Prevention, Release and Reintegration of CAFAAG**

TI contributed to this pilot course designing four different modules to the six days course. This included: profiling, social and economic reintegration, release, reception and family reunification of Children Associated with Armed Forces and Armed Groups.

## Partners and Desks

We would like to introduce our newest partner Mario Tavalaj who has joined TI this year as the coordinator of TI's new Migration desk.



## TI HQ staff

We would like to give a warm farewell to our former Controller Bart Van Gelderen.

Our former junior professionals Tim Peute, Ibrahim Sinan and Mirjam Kuschnitzki are now working for TI as junior consultants.

Further, we would like to introduce our new Operations Manager Kim Haratian and welcome our new controller Rudolf Keijzer.



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